**What we want in the supervision contract** (from flip-charts)

**As Supervisee**

Safety

* space (ownership)
* Trust
* Confidentiality
* Integrity
* Non-judgemental

Closure

* Accountability
* Action

Challenge – integrity

Appropriate validation

Commitment

* Relationship
* Process; who what, where & when.

Expectations

**As Supervisor**

Confidentiality

* Unless a risk to self or others
* Significant breaches of ‘Trust Policy’

Logistics

* Where? frequency? Cancellation and re-book
* Duration and who organises
* ‘in-between’ contact
* Purpose, challenge/support levels
* Expectations of both parties
* Structure of sessions
* Paperwork
* How to raise concerns, who else to contact (escalation)

Behaviours

* Preparation; come with something to share/discuss, including not coaching
* Presence (distractions, mobiles, laptops, interruptions)
* Open and honest – Adult conversation
* Benefits to self and coaches
* Feedback for supervisor